

OVERALL RESULTS
BOARD-LEVEL COMMITTEE

: CY 2025
 :Audit Committee

No.	Criteria	% Weight	Score	Percentage	Equivalent Weight	Qualitative Rating
I	Functions and Responsibilities	30%	5.00	100.00	30.00	Superior
II	Structure	10%	5.00	100.00	10.00	Superior
III	Process	30%	5.00	100.00	30.00	Superior
IV	Performance	30%				
	Competence (10%)	10%	5.00	100.00	10.00	Superior
	Training (10%)	10%	5.00	100.00	10.00	Superior
	Attendance (10%)	10%	5.00	100.00	10.00	Superior
OVERALL RATING					100.00	Superior

Qualitative Rating =

- 80% - 84.99% - Acceptable
- 85% - 94.99% - Ideal
- 95% - 100% - Superior

Formula:

average score per category = sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

equivalent weight = Percentage score multiplied by % weight/category

Prepared by:


GEL MARIE H. CASTILLO
 Secretary, Audit Committee

Board-Level Committee
Performance Rating
System

:Audit
Committee

: CY 2025

1. Functions and Responsibilities
(30%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A Chair. Dilay	B Dir. Kong	C Dir. Sangutan	D Dir. Vivas	E Dir. Damasco			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
4	5	5	5	5	5	25	5.00	100.00
TOTAL	20	20	20	20	20			
Average/Dir ector	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00

II. Structure (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A Chair. Dilay	B Dir. Kong	C Dir. Sangutan	D Dir. Vivas	E Dir. Damasco			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
TOTAL	15	15	15	15	15			
Average/Dir ector	5	5	5	5	5			
%	100	100	100	100.00	100.00		5.00	100.00

III. Process
(30%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A Chair. Dilay	B Dir. Kong	C Dir. Sangutan	D Dir. Vivas	E Dir. Damasco			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
4	5	5	5	5	5	25	5.00	100.00
TOTAL	20	20	20	20	20			
Average/Dir ector	5	5	5	5	5			

%	100	100	100	100	100		5.00	100.00
---	-----	-----	-----	-----	-----	--	------	--------

IV. Performance (30%)

A. Competence (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
	Chair. Dilay	Dir. Kong	Dir. Sangutan	Dir. Vivas	Dir. Damasco			
1	5	5	5	5	5	25	5.00	100.00
2	5	5	5	5	5	25	5.00	100.00
3	5	5	5	5	5	25	5.00	100.00
TOTAL	15	15	15	15	15			
Average/Dir ector	5	5	5	5	5			
%	100	100	100	100.00	100.00		5.00	100.00

B. Training

(10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
	Chair. Dilay	Dir. Kong	Dir. Sangutan	Dir. Vivas	Dir. Damasco			
4	5	5	5	5	5	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Dir ector	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00

C. Attendance (10%)

Item Nos.	Name of Director					TOTAL	Average/ Item	%
	A	B	C	D	E			
	Chair. Dilay	Dir. Kong	Dir. Sangutan	Dir. Vivas	Dir. Damasco			
5	5	5	5	5	5	25	5.00	100.00
TOTAL	5	5	5	5	5			
Average/Dir ector	5	5	5	5	5			
%	100	100	100	100	100		5.00	100.00

Formula

Average per item = sum of rates per category/total no. of directors

Average per Director = sum of rates per category/no. of items

Percentage

(ave. per item/5)*1

(ave. per director/5)*1

Prepared by:


GEL MARIE H. CASTILLO
 Secretary, Audit Committee

**Summary of Attendance
Board-Level Committee**

**: CY 2025
:Audit Committee**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Nanziancino M. Dilay	8	8	100%
2	Alvin I. Kong	8	8	100%
3	Virgilio M. Sangutan	8	8	100%
4	Leticia V. Damasco	8	7	88%
5	Adrian Alexander M. Romualdez	3	2	67%
6	Raul B. Vivas	2	2	100%

Formula:

Percentage (%) =

No. of meetings attended/total no. of meetings

Prepared by:


GEL MARIE H. CASTILLO
Secretary, Audit Committee